

INDIVIDUAL ASSIGNMENT AND INVENTOR'S DECLARATION (WITH PRIORITY RIGHTS)

I/we verily believe I am/we are the original, first and sole/joint inventor(s) of the subject matter which is embraced by and for which a patent is sought on the invention entitled:

EPOXY RESINS AND PROCESS FOR MAKING THE SAME

which invention was made and invented by me/us out of and in the course of my/our employment with my/our respective employers as stated below my/our name(s). I/we acknowledge that I/we hold the invention and all patent and other rights and powers obtainable or exercisable in respect thereof in trust for our respective employers. As trustee(s), and for good and valuable consideration and/or the remuneration received for my/our work, I/we sell, assign and transfer unto:

THE DOW CHEMICAL COMPANY
2030 Dow Center
Midland, Michigan 48674
United States of America

a corporation organized and existing under the laws of the State of DELAWARE, U.S.A.

(hereinafter referred to as the "Assignee");

my/our entire right, title and interest throughout the world, in and to the invention and all rights and powers to make applications, including provisional applications when permitted by law, for Letters Patent in its own name, or in the name of its designee (or nominee(s)); and all rights and powers to file any corresponding or equivalent applications in any and all countries, including all rights to claim priority under all United States domestic laws, International Convention(s) and Treaties in the name of Assignee, and do hereby authorize Assignee or its designee to insert here the

Application No. 09/879,532 *Filing Date* June 12, 2001

in country **the United States of America**

of the application, on which the claim for priority will be based; and in and to any Letters Patent that may be issued for the invention in any and all countries. I/we do hereby agree to assist Assignee in the prosecution of the application(s) and in any interference, conflict, opposition or litigation which may arise involving the invention or the patent or patents thereon, and to execute for any and all countries any document relating to applications derived from, corresponding to or equivalent to the above identified application as Assignee may request; and I/we do hereby authorize Assignee or its designee (or nominee(s)) to insert here any corresponding equivalent

Application No. _____ Filing Date _____

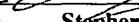
in country


to the above Priority application of any country where that country's patent property must be identified and entered hereinabove for record of this Assignment. I/we authorize Assignee or its designee to translate this Assignment into all languages necessary:

and we request that any such Letters Patent be issued to Assignee; and consent to the recordal of this Assignment, or a Notarial True Copy thereof, being under covenant not only that I/we have full power to make the same, but also that such assigned rights are not encumbered by any grant, license, or other right heretofore given.

Subscribed and Declared by me/us:

At: **Freeport, Texas 77541 USA**
this 5 day of October, 2001
Effective as of June 12, 2001

Signature: 
Full Name: **Stephen M. Hoyles**
Residence: **102 White Oak
Lake Jackson, Texas 77566**
Country: **United States of America**
Citizenship: **Canada**
P. O. Address: **Same as Residence**
Employed By: **The Dow Chemical Company**
Of Country: **United States of America**

At: **Freeport, Texas 77541 USA**
this 2 day of October, 2001
Effective as of June 12, 2001
Signature: 
Full Name: **Ramki Subramanian**
Residence: **3918 Karrywood Court**
Pearland, Texas 77584
United States of America
Country:
Citizenship: **India**
P. O. Address: **Same as Residence**
Employed By: **The Dow Chemical Company**
Of Country: **United States of America**

At: **Freeport, Texas 77541 USA**
this 4 day of September, 2001
Effective as of June 12, 2001

Signature: [Signature]
Full Name: **Marcos Franca**
Residence: **109 Thyme Trail**
Lake Jackson, Texas 77566
Country: **United States of America**
Citizenship: **Brazil**
P. O. Address: **Same as Residence**
Employed By: **The Dow Chemical Company**
Of Country: **United States of America**

At: _____
this _____ day of _____, 20____

Signature: _____

Full Name: _____

Residence: _____

Country: _____

Citizenship: _____

P. O. Address: _____

Employed By: _____

Of Country: _____

☐ Additional names and signatures are attached.

Docket Ref. 61149

INDIVIDUAL ASSIGNMENT AND INVENTOR'S DECLARATION (with Priority Rights)

I/we verily believe I am/we are the original, first and sole/joint inventor(s) of the subject matter which is embraced by and for which a patent is sought on the invention entitled:

EPOXY RESINS AND PROCESS FOR MAKING THE SAME

which invention was made and invented by me/us out of and in the course of my/our employment with my/our respective employers as stated below my/our name(s). I/we acknowledge that I/we hold the invention and all patent and other rights and powers obtainable or exercisable in respect thereof in trust for our respective employers. As trustee(s), and for good and valuable consideration and/or the remuneration received for my/our work, I/we sell, assign and transfer unto:

DOW DEUTSCHLAND INC.
Zweigniederlassung, Stade
Buetzflathersand, P.O. Box 1120
21677 Stade
GERMANY

a corporation incorporated under the laws of the State of Delaware, United States of America and organized and existing under the laws of Germany

(hereinafter referred to as the "Assignee");

my/our entire right, title and interest throughout the world, in and to the invention and all rights and powers to make applications, including provisional applications when permitted by law, for Letters Patent in its own name, or in the name of its designee (or nominee(s)); and all rights and powers to file any corresponding or equivalent applications in any and all countries, including all rights to claim priority under all United States domestic laws, International Convention(s) and Treaties in the name of Assignee, and do hereby authorize Assignee or its designee to insert here the

Application No. 60/255,649 Filing Date December 14, 2000

in country the United States of America

of the application, on which the claim for priority will be based; and in and to any Letters Patent that may be issued for the invention in any and all countries. I/we do hereby agree to assist Assignee in the prosecution of the application(s) and in any interference, conflict, opposition or litigation which may arise involving the invention or the patent or patents thereon, and to execute for any and all countries any document relating to applications derived from, corresponding to or equivalent to the above identified application as Assignee may request; and I/we do hereby authorize Assignee or its designee (or nominee(s)) to insert here any corresponding equivalent

Application No. 10/007,518

Filing Date December 5, 2001

in country the United States of America

to the above Priority application of any country where that country's patent property must be identified and entered hereinabove for recordal of this Assignment. I/we authorize Assignee or its designee to translate this Assignment into all languages necessary; and we request that any such Letters Patent be issued to Assignee; and consent to the recordal of this Assignment, or a Notarial True Copy thereof, being under covenant not only that I/we have full power to make the same, but also that such assigned rights are not encumbered by any grant, license, or other right heretofore given.

Subscribed and Declared by me/us:

At: Rheinmünster
this 13 day of Feb 20 01
Signature: [Signature]
Full Name: Joseph Gan
Residence: 100, Route du Polygone
67100, Strasbourg
Country: France
Citizenship: France
P. O. Address: Same as Residence
Employed By: Dow Deutschland, Inc.
Of Country: Germany

At: Kleinminger
this 13 day of Feb 2001

Signature: [Signature]

Full Name: **Emile Trottier**
Residence: **Veilchenweg 3**
D-77871 Renchen
Country: **Germany**
Citizenship: **United Kingdom**
P. O. Address: **Same as Residence**
Employed By: **Dow Deutschland, Inc.**
Of Country: **Germany**